

Creating communities
where people thrive.



Cascade Apartments Seattle, WA
Completed Q1 2018
LEED Platinum Certified

 Equity Residential

2019 ESG Data Download

October 2019



Nareit.

glassdoor
2019 **BEST PLACES TO WORK**
EMPLOYEES' CHOICE

Equity Residential was recognized as an Industry Leader in ESG by GRESB for the Sixth Year and received Nareit's Residential Leader in the Light Award for the Third Consecutive Year.

2018 ESG Data Download

Environmental Indicators

[2018 Assurance Statement related to GHG emissions, energy consumption, water consumption, and waste generation.](#)

Greenhouse Gas Emissions (metric tons CO₂e)

Direct GHG emissions (Scope 1)	81,089
Energy indirect GHG emissions – Location Based (Scope 2)	51,994
Energy indirect GHG Emissions – Market-based (Scope 2)	51,994
<i>Goal: By 2021, reduce greenhouse gas emissions by 25% of our 2011 levels.</i>	93% achieved

Energy Consumption (MWh)

Energy Consumption – Electricity	204,140
Energy Consumption – Natural Gas, Fuel Oil, and Propane	448,767
Energy Consumption – Total	652,907
Renewable Energy* Consumption	5,304
Renewable Energy* (% Total Energy Consumption)	0.81%
<i>Goal: By 2021, reduce energy consumption by 15% of our 2011 levels.</i>	78% achieved

**This only represents on-site generations and does not include consumption of 3rd party-generated renewable energy*

Water Consumption (m³)

Water Consumption	12,383,582
<i>Goal: By 2021, reduce water consumption by 10% of our 2011 levels.</i>	83% achieved

Waste (metric tons)

Waste Disposal – Landfill	47,219
Waste Diverted – Recycling	7,550
Waste Generation – Total	54,768
Waste Diversion Rate	13.8%

Green Building Certifications (# Buildings Certified)

Built Green	1
Cal Green	4
Greenpoint	6
LEED BD+C	14
NGBS	4
Total Buildings with Green Certifications	29

2018 ESG Data Download

Economic and Social Indicators

Selected Financial Data (\$M)

Total Revenues	\$2,578
Total Debt	\$8,818
Total Equity	\$25,339
Total Market Capitalization	\$34,157

In-Service Portfolio Summary

Properties	307
Apartment Units	79,482
Occupancy	96.2%
Green Building Certifications (# Properties)	29
Green Building Certifications (% Portfolio by Property Count)	9.4%

Please refer to Green Building Certifications on page 1 for a detailed breakdown of certifications by type.

Development Projects Summary

Properties Under Development	3
Apartment Units Under Development	690
Development Projects Pursuing Green Building Certification (# Properties)	3
Development Projects Pursuing Green Building Certification (% Properties Under Development)	100%

Equity Residential has [committed](#) to pursuing LEED or equivalent Certification on all new developments.

Employee Data

Total FTEs	2,670
Female FTEs (# / %)	973 / 36.5%
Male FTEs (# / %)	1,696 / 63.5%
Employees Covered by Collective Bargaining Agreements	10.7%

Supply Chain Sustainability

Sustainability and social responsibility is not only important for our company, but through our [Vendor Sustainability Policy](#) we aim to ensure that our vendors improve their social and environmental impact. We have regular onsite meetings with vendors as well as conduct frequent virtual status meetings to assess their business, industry, product and service innovations, along with the state of our partnership and adjustments that need to be made to better service our properties.