

BOARD OF TRUSTEES
(as of December 17, 2020)

Samuel Zell	Chairman
Mark J. Parrell	Chief Executive Officer, President & Trustee
Stephen E. Sterrett	Lead Trustee
Angela Aman	Trustee
Raymond Bennett	Trustee
Linda Walker Bynoe	Trustee
Connie K. Duckworth	Trustee
Mary Kay Haben	Trustee
Tahsinul Zia Huque	Trustee
Bradley A. Keywell	Trustee
John E. Neal	Trustee
David J. Neithercut	Trustee
Mark S. Shapiro	Trustee

BOARD COMMITTEE APPOINTMENTS

Executive Committee:	Samuel Zell, Chair Mark J. Parrell John E. Neal David J. Neithercut Stephen E. Sterrett
Audit Committee:	John E. Neal, Chair Angela Aman Raymond Bennett Linda Walker Bynoe Tahsinul Zia Huque Stephen E. Sterrett
Compensation Committee:	Mary Kay Haben, Chair Connie K. Duckworth Bradley A. Keywell Mark S. Shapiro Stephen E. Sterrett
Corporate Governance Committee:	Linda Walker Bynoe, Chair Connie K. Duckworth Mary Kay Haben Mark S. Shapiro
Pricing Committee:	Samuel Zell Mark J. Parrell
Resolutions Committee:	Mark J. Parrell